

1. How much does it pay? Bonus?

Payment:

Level 1: 50+5 bonus (if show up on time)/class.

Level 2: 55+5 bonus (if show up on time)/class.

Level 3: 60+5 bonus (if show up on time)/class.

Level 4: 65+5 bonus (if show up on time)/class.

Level 5: 70+5 bonus (if show up on time)/class.

Levels are decided by the total scores earned in previous calendar month. See more information in Official FAQ.

Bonus:

New teachers will receive a ¥100 bonus for buying props.

¥100 for selling a package.

¥300 for referring a new teacher.

¥200 for teaching more than 40 Official Kids Course classes with perfect attendance (monthly bonus).

¥1000 for Top 10 teachers and ¥500 for Top11 - Top20 teachers (monthly bonus).

2. How many hours do you need to work?

Working hours are not required. However, teachers with less than 7 slots opened per week will become inactive and won't be able to receive pop-ups.

3. How to set up my Bio?

Better to cover your experience including where you from, your educational background, working/teaching experience, specialties and hobbies. Keep it simple but informative, make sure people can have a general image of you after reading it.

4. How to pass the interview?

There are many factors could influence the outcome, like pacing and teaching ability, but proper preparation would definitely increase the possibility of passing the interview. First, set up a classroom with a nice background. Second, prepare some props and puppets. Finally, and most importantly, relax!

5. Where do I begin after I pass the interview? How do I get people to book my classes?

5.1 Get use to the app, make sure you know how to use and where to find all the functions.

5.2 Set up a proper classroom and prepare some props.

5.3 Use TPR, speak slow, smile more, correct the kid's mistakes and encourage them to speak up.

5.4 Open slots that you are able to teach, the peak hours are from 5.30pm-9pm BJT.

5.5 Add more photos to your album and post more moments, it's the best way to let others know you.

5.6 Check your profile photo, make sure its child friendly and professional.

5.7 Now you are good to go!

6. What the materials and lessons are like? How long they are? How do they work?

6.1 Please view PalFish official account on YouTube to see what the materials and the classrooms are like.

6.2 Each lesson is designed for 25 minutes.

6.3 Once a lesson is booked for you, there will be a classroom on your app. You just need to enter the classroom to teach.

7. How long does it take to get a booking? Get a full schedule?

You need to open 7 time slots in 7 days during peak hours (5.30pm-9pm BJT) to enable you to get trials.

At first, you will get trials mostly. After students enrolled after your trials, you will get regular students. The more course packages you sold, the more bookings you will get.

8. How to get started? Is it difficult? What ages are your students?

When you have more than 7 time slots open in 7 days during peak hours (5.30pm-9pm BJT), you can get trials.

We have students from 3 years old to 15 years old. Most of the students are 3-10 years old.

9. The difference in free talk and kids lessons.

All teachers who passed account verification can do freetalks on PalFish. For freetalks, teachers create lessons and set the price by themselves.

Only teachers who pass the interviews for PalFish Official Kids Course can teach in the official course. Official Kids Course's materials are provided by PalFish and the pay is fixed (please refer to #1 above).

10. Worried about health and family emergencies and being fined?

If you emergencies happened, and you have to cancel lessons or could not attend lessons, please get in touch with us as soon as you can. And please provide us with documents that proves the emergencies. We will return the fines according to the situation.

11. Do you get paid even though you don't have any students and your time slots are open??

No, only when you are booked and complete the lesson will you get paid.

12. Do you get penalised if you take time off??

No, you won't. But please let your group leader know if you take some time off.

13. Do you have to market yourself to get students??

No, you don't. But we suggest you do some self-marketing, like posting stuff on Moments, doing live streaming to attract more students.

14. What internet speeds do you need??

>10M

15. If I don't have any students booked and my time slots are open, do I have to stay online??

No, you don't.

16. Do I have to do free talk??

No, you don't have to. It's just one more way to make money.

17. Do I need a teaching certificate?

Yes, teachers must have teaching certificates, such as TEFL/TESOL/CELTA, with certificate numbers to be qualified of teaching PalFish Official Kids Course.